Applicant Frequently Asked Questions (FAQ's)

Q: How do I apply to a position with NMG?

A: Applicants can apply online through our website at www.nmgaerospace.com/careers. Once there, you can select the position of interest and within the job posting, select the "Apply Now" green box to start the application process.

Q: Do you accept emailed resumes or resumes dropped off in person?

A: Unfortunately we no longer accept emailed or hardcopy resumes dropped off as official applications. It is important that we maintain verifiable tracking of all applicants, therefore, our application process has been transitioned into electronic format. All applicants must apply online to be considered an official applicant.

Q: By submitting an application, does this consider me for all open positions?

A: No, by submitting an application you are creating an electronic employment profile record only. You must then indicate which position(s) of interest you are applying for within your profile and the system will attach your profile and your attachments to the position(s) of interest that you select.

It is important to note, when you create your profile you create a personal username and password. Save this information as you will use this each time you log back into your profile to view the position, or apply to other opportunities.

Q: How do I know if my application was received or not?

A: Upon applying and submitting your resume to NMG's website, you will receive an initial notification email indicating your resume has been received and is under review. Be sure to check your junk email/spam as these emails may get filtered there depending on your email settings.

Q: I've applied and received my confirmation email indicating my application was received. When can I expect to hear from NMG?

A: In most cases, upon initial review of your resume and determination that you have met the qualifications of the position, you will hear back from a Recruiter within 2 weeks of your application submission. This timeframe allows for review of your resume not only by our team of recruiters, but also by the direct hiring manager for the open position.

Q: What if I am no longer being considered for a position I applied for, will I still hear back from NMG?

A: Yes, NMG notifies all applicants of a final status of their candidacy. Typically, this notification arrives via email confirmation.

It is important to note, these emails could be filtered to junk mail or spam based on personal email settings. However, if you participate in an in-person interview you will receive a phone call from one of our Recruiters providing our the status of our final decision.

Q: Where is NMG Aerospace located?

A: NMG's corporate office, as well as multiple production facilities are located at 4880 Hudson Dr, Stow OH 44224. We also have an a production facility in Tempe AZ at 2223 S. Wilson St., Tempe AZ 85282

Q: <u>Does NMG have different work shifts?</u>

A: Yes, NMG currently runs three shifts (1st, 2nd, and 3rd). Shift times and durations vary by operating location and will be included in each job posting, as well as discussed at time of interview.

Q: I'm nervous to start my new job. How does NMG plan to help me adapt to my new job/company?

A: NMG understands the stress that comes with starting a new job with a new company. To assist you, we've put a number of programs in place to help alleviate the stress and allow a smooth transition as part of your new hire onboarding experience. Some of those programs include; New Hire Orientation, Quality Orientation, Safety Orientation, Co-Pilot Program (mentor/work buddy), New Hire Chat-n-Chew Luncheons, Lean/Continuous Improvement Training, Departmental Training Checklists, etc.